

Bargaining Update

Contract Negotiation Session #3 - 4/23/2024



Quick Overview: School Committee Presented 5 more Proposals, School Committee responded to some of our proposals, STU Presented on the teacher workload.

Updates

1. The School Committee Presented 5 proposals. The topics included: substitutes, school start and end times, middle school teacher start and end time, parent teacher conferences, and seniority.
2. They responded to proposals: 12 and 45 around CTE programs, 19 substitute pay, 21 hiring substitutes, and proposal 22 bilingual service providers.
3. We made Tentatives agreements on: Union proposal 35 consulting teachers regarding curriculum and 42 maintaining a stock of basic school supplies.
4. STU presented our teacher workload proposals, presentation, and testimonials. The testimonials were very heartfelt and we are so grateful for those who shared their very important experiences!
5. Come to our next bargaining meeting on May 13th! We are going to talk about wages!

View all of the STU and School committee proposals and the presentations at:

www.salemstudentsdeserve.org.

Silent Representative Observation:

“We don’t want to be as good as other school district around us. We should want to be the best school district.”