

Bargaining Update

Contract Negotiation Session #2 - 4/5/2024



Quick Overview: School Committee Presented 8 Proposals, We Made Tentative Agreements, STU Presented Parental Leave Proposal.

Updates

1. The School Committee Presented 8 proposals. The topics included: Sick Leave, Personal Days, Paid Family Illness, Start of School Year and Holidays, Outdated Licensure Language, Grade Reporting, Educator Evaluation, and Long Term Substitute.
2. We agreed on our STU Proposals 50, 49, 28, and 31.
3. STU presented our parental leave proposal, presentation, and testimonials. The testimonials were very heartfelt and we are so grateful for those who shared their very important experiences!
4. Our walk in for Paid Parental leave is on Monday April 8th. Demonstrate your support by showing up!
5. All STU members are encouraged to join our next session (4/23/24) as a Silent Rep!

View all of the STU and School committee proposals and the presentations at:

www.salemstudentsdeserve.org.

Silent Representative Observation:

"Unsure of how this will payout. They understand so im confused as to how it (parental leave) can be denied."