

# Bargaining Update

Contract Negotiation Session #7 - 7/9/2024



**Quick Overview: The School Committee refused to make commitments on the maximum students in CTE shops, The STU made counter proposals on parental leave and preparation time, and the School Committee committed to providing a 3-year wage proposal on July 29th.**

## Updates

1. The STU made a revised proposal on parental leave, maintaining our union's call for 12 weeks of paid parental leave.
2. The School Committee rejected STU's proposal on CTE shop sizes, refusing to make commitments on this issue despite rationales from CTE teacher re: safety and quality of instruction. STU maintains our proposal.
3. The School Committee did express alignment on the STU proposal regarding CTE educator credentials and movement on the pay scale.
4. STU made a counter proposal on the issue of prep time for elementary and middle school teachers. Our proposal was for the district to meet our proposed prep time minimums by the end of our next contract.
5. We have huge bargaining sessions coming up on both July 24th and July 29th, with parental leave, prep time, and wages set to be discussed. Join us as a silent rep!

### **Silent Representative Observation:**

**"If the School Committee is really committed to making progress quickly, then they need to do more in between the session to make our time together productive."**