

Bargaining Update

Contract Negotiation Session #8 - 7/24/2024



Quick Overview: Union presented proposals related to the overwhelming workloads of Special Educators and the crisis in Special Education staffing.

Updates

1. Dozens of silent representatives joined the bargaining team, continuing to show our strength and solidarity throughout the summer.
2. Our union shared proposals related to Special Education and the impacted staff. Members spoke directly to the school committee about a crisis in special education staffing and a lack of consistent paraprofessional support.
3. The STU proposed class size, workload, and staffing provisions related to special education classrooms and service providers such as Occupational Therapists, Speech Therapists and Physical Therapists.
4. Please join us at our next session Monday July, 29th and stay for our rally and the School Committee meeting.

View all of the STU and School committee proposals and the presentations at:

www.salemstudentsdeserve.org.

Silent Representative Observation:

"I love my students and my job and I want to help my students but what is put on my plate is not possible to do."