

Bargaining Update

Contract Negotiation Session #1 - 3/14/2024



Quick Overview: Ground Rules Resolved, STU Presented our Proposals, Silent Reps Were Awesome.

Updates

1. The STU Presented management with all 50 Union Proposals, and our petition signatures. Our presentation showed how our proposals directly relate to the district's strategic plan.
2. The STU proposed Open Bargaining, which would have allowed the public to watch negotiations. Management declined in favor of closed-door bargaining. The rest of ground rules were resolved.
3. We scheduled three future sessions. Our next session will be on April 5th.
4. Silent Reps from every school attended the session. Reach out to your building's CAT member to join next time!

View all of the STU proposals and the presentation we made to the School Committee at www.salemstudentsdeserve.org.

Silent Representative Observation

"The [school] committee seemed uncomfortable about what they are paying us and about teacher retention. Maybe they were shocked."